

**UNITED REPUBLIC OF TANZANIA**

**THE TANZANIA FOOD SYSTEMS RESILIENCE  
PROGRAM (TFSRP)**

**Draft for Negotiations**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP) FOR THE  
TANZANIA MAINLAND AND ZANZIBAR**

**February 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Republic of Tanzania (URT) will implement the Tanzania Food System Resilient Program (TRFS) with the involvement of the Ministry of Agriculture (MoA) for the Mainland Tanzania and the Ministry of Agriculture, Irrigation, Natural Resources and Livestock (MAINRL) for the Revolutionary Government of Zanzibar (RGoZ) as set out in the Financing Agreement and the Project Agreement. The World Bank has agreed to provide financing (P179818) for the Project, as set out in the referred agreement(s).
2. The URT and the RGoZ shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Loan Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the URT through the Ministry of Agriculture and the RGoZ through the Ministry of Agriculture, Irrigation, Natural Resources and Livestock shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the URT, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the URT through the Ministry of Agriculture and the RGoZ through the Ministry of Agriculture, Irrigation, Natural Resources and Livestock and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Permanent Secretary, Ministry of Finance of the United Republic of Tanzania. The United Republic of Tanzania (URT) and the Revolutionary Government of Zanzibar (RGoZ) shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) [specify other aspects that the reporting would need to consider, as relevant].</p>	Quarterly throughout project implementation	Project Management Team (PMT)
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Immediately, and no later than 48 hours after taking knowledge about such accidents or incidents, report to the Task Team Leader of the Bank.</p> <p>Send to the WB Root Cause Analysis and corrective actions report for accident/incidents (not later than 10 days after the accident/incident)</p>	Project Coordinator with input from the MAINRL Environmental and Social Specialists
C	<p><b>CONTRACTORS’ MONTHLY REPORTS - ZANZIBAR</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank.</p> <p>Contractors for the rehabilitation of irrigation infrastructure and other related activities will submit monthly and quarterly progress and monitoring reports on Environmental, Social, Health and Safety (ESHS) performance to TFSRP – Zanzibar and to the Bank upon request</p>	Contractor’s Monthly and Quarterly-throughout the project implementation submitted to the Bank upon request	Contractors MAINRL

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Contractor’s reports will be submitted to TFSRP and to the Bank upon request as per the World Bank’s requirements and format in accordance with the metrics specified in the respective bidding documents and contracts		
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain qualified staff and resources to support management of ESHS risks and impacts of the Project including ESHS team (OHS, biodiversity as applicable) for ESHS management that are relevant, if any, e.g., a health and safety specialist, an environmental specialist, a social specialist, and establishment of coordination mechanism on ESHS matters.</p>	<p>By effectiveness</p> <p>Maintain throughout Project implementation</p>	PMT
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS - ZANZIBAR</b></p> <p>Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) to identify and assess environmental and social risks and impacts of the project and identify mitigation measures in a manner acceptable to the Bank.</p> <p>Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>The assessment will be undertaken for some project activities in component 1 of the Project in Zanzibar especially on supporting the rehabilitation of irrigation infrastructure, construction of marketing infrastructure, including construction of feeder roads, etc.).</p>	<p>Adopt the ESIA and ESMP prior to relevant contractors bidding phase and thereafter implement the ESIA and ESMP throughout project implementation</p> <p>Prior to issuing the Expression of Interest (Eoi) for related works</p>	<p>Safeguards team</p> <p>PMT MAINRL</p>
1.3			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p><b>MANAGEMENT OF CONTRACTORS -ZANZIBAR</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts</p> <p>Throughout project implementation</p>	<p>Safeguards</p> <p>PMT MAINRL</p>
1.4	<p><b>TECHNICAL ASSISTANCE - ZANZIBAR</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), service providers, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>PMT MAINRL</p>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES – ZANZIBAR</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>The LMP will be prepared after project effectiveness and prior to any works.</p> <p>To be implemented throughout project implementation.</p>	<p>MAINRL</p> <p>Environment and Social Specialists</p>
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS - ZANZIBAR</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Workers’ Grievance mechanism will be established prior to engaging Project workers and maintained operational throughout Project implementation.</p>	<p>MAINRL through the PCU</p> <p>Contractors</p>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN ZANZIBAR</b></p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	<p>The WMP shall be established and operational prior to initiating activities that could lead to waste generation and shall be implemented throughout Project implementation.</p>	<p>PMT MAINRL</p> <p>Contractors</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT - ZANZIBAR</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under ESS 1 action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	PMT MAINRL Contractors
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY -ZANZIBAR</b> Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under EES 1 action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP.	PMT MAINRL Contractor
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, spread of diseases (such as HIV/AIDS) especially during construction/rehabilitation phase of sub-projects as well as construction workers and community exposure to COVID-19, behavior of project workers, risks of labor influx, etc. and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe for the ESMP (prior to relevant contractors' bidding phase) and to be implemented throughout project implementation	PMT MAINRL Contractors
4.3	<b>SEA AND SH RISKS - ZANZIBAR</b> Incorporate SEA/SE/GBV mitigation measures as part of the ESMF and ESMPs applicable	Apply the GBV/SEA/SH Action mitigation measures prior to commencement of civil works and throughout Project implementation.	PMT MAINRL
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT POLICY FRAMEWORK</b> Not relevant	Not relevant	
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS - ZANZIBAR</b> Adopt and implement a Biodiversity Management Plan (BMP) as part of the ESMP in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS6. Also, the project will prepare an Integrated Pest Management Plan (IPMP) if part of activities will involve the use of pesticides.	Same timeframe for the ESMP (prior to relevant contractors' bidding phase) and to be implemented throughout project implementation.	PMT MAINRL
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not relevant	Not relevant	
<b>ESS 8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS - ZANZIBAR</b></p> <p>Adopt and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMP in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS8.</p>	During project implementation as part of preparation of the Environmental and Social Assessment instrument (as required by ESMF) and thereafter be implemented throughout project implementation.	MAINRL- PMT: Project/ Social Specialist and Environmental Specialist
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of the ESMP of the Project.</p>	During project implementation as part of preparation of the Environmental and Social Assessment instrument (as required by ESMF) and thereafter be implemented throughout project implementation.	MAINRL- PMT: Project/ Social Specialist and Environmental Specialist
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant	Not relevant	
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION – MAINLAND AND ZANZIBAR</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Adopt the SEP prior to appraisal and thereafter implement the SEP throughout Project implementation.	MAINRL PMT  MoA PMT
10.2	<p><b>PROJECT GRIEVANCE MECHANISM – MAINLAND AND ZANZIBAR</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism prior to first disbursement and thereafter maintain and operate the mechanism throughout Project implementation.	MAINL  PMT  MoA PMT
<b>CAPACITY SUPPORT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS1	<p>Training to be provided to PMT staff, contractors, consultants, laborers, project workers, communities and vulnerable women groups include but not limited to:</p> <ul style="list-style-type: none"> <li>• World Bank ESF</li> <li>• WBG ESG Guidelines</li> <li>• Implementation of ESMF</li> <li>• Stakeholder mapping and engagement</li> <li>• Operational Aspects of Grievance Management</li> <li>• Specific aspects of environmental and social assessment and management (such as pesticide management, resource efficiency, biodiversity. etc.)</li> <li>• Emergency preparedness and response</li> <li>• Community health and safety (including traffic and road safety, mitigation measures related to communicable diseases)</li> <li>• Vulnerable People and vulnerability</li> <li>• Sensitization to project areas communities and binding norms</li> <li>• GBV/SEA/SH risk management</li> <li>• Occupational health and safety</li> <li>• Training on the gender inclusion action plan</li> <li>• Chance find procedure</li> </ul>	<p>The trainings should be conducted as part of Project preparation and on biannual basis during project implementation.</p>	<p>MAINRL through the PCU</p> <p>MoA Mainland through the PMT</p>
CS2	<p>Develop and deliver training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</p>	<p>Throughout Project implementation</p>	<p>MAINRL through the PMT</p> <p>MoA through the PMT</p>